



CEDARS

**2012 - 2013
President's Report**



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**CEDARS mission
is to help children who
have been abused, neglected
or homeless achieve
safety, stability, and
enduring family
relationships.**



**Respect
Integrity
Trust**



**Compassion
Teamwork**



Continuing the Tradition

Helping Kids in Crisis

CEDARS is proud to continue a tradition of providing critically needed services to youth in crisis. In 1947 when CEDARS Home for Children was founded by the Reverend Charles and Alberta Danner, too many children in our community suffered physical abuse, neglect and homelessness. Today still, far too many children are maltreated and in need of loving homes.

Building Strong Families

We are actively involved in focused, preventative services with vulnerable families to prevent the abuse and neglect of children.

Continuing the Tradition

CEDARS vision is strong. We strive to be:

- fully devoted to our mission,
- known for the quality of our services,
- persistent in our organizational integrity,
- successful as an independent leader in the protection and development of vulnerable children and the strengthening of their families,
- strong in our human and financial resources,
- and balanced as we meet the needs of children and families today, while building our organizational strength to provide quality services in the future.



181,978
nights of
protective
shelter
provided

Care given to
2,488
kids
in crisis





Cornerstone Services

Out-of-Home Care

For children and youth who cannot live safely with their families, CEDARS provides an array of emergency and supportive housing to protect their safety, promote their healthy growth and development, and facilitate their successful transition to permanency.

Family Solutions

For children and youth who are facing a family crisis, CEDARS provides services to help keep the family together, reunify the family or prepare youth for independent living.

Juvenile Justice

For youth who are at risk of committing or who have committed law violations, CEDARS provides positive youth development programs to prevent subsequent law violations and prepare them for successful community living.

Early Childhood Development

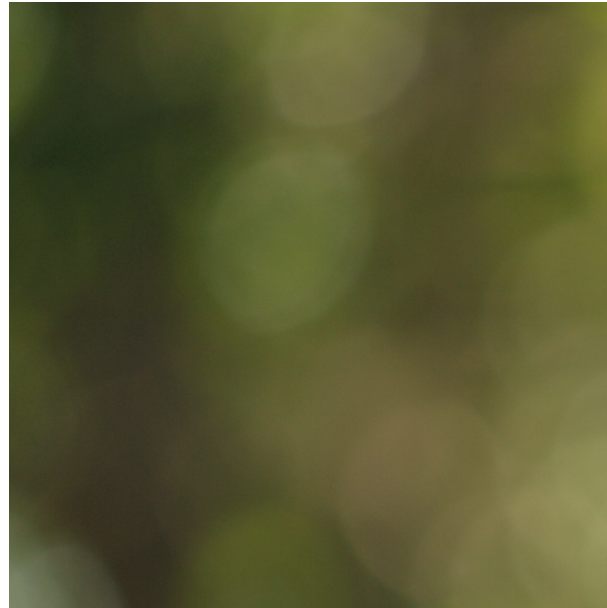
With a priority for those experiencing economic and socially vulnerable environments, CEDARS provides children with developmentally focused care to protect their safety and prepare them for educational success.

Measuring Impact

In order to effectively assess and develop the impact of our cornerstone services, CEDARS has worked diligently to complete outcome-based service analyses. Highlighted are a few of our key outcome indicators.

77% of youth were successfully discharged from our out-of-home care programs.

99% of children in out-of-home care had a positive relationship with a **trusted adult**.



92% of youth
in out-of-home care
were engaged in an
educational,
vocational or
volunteer program.





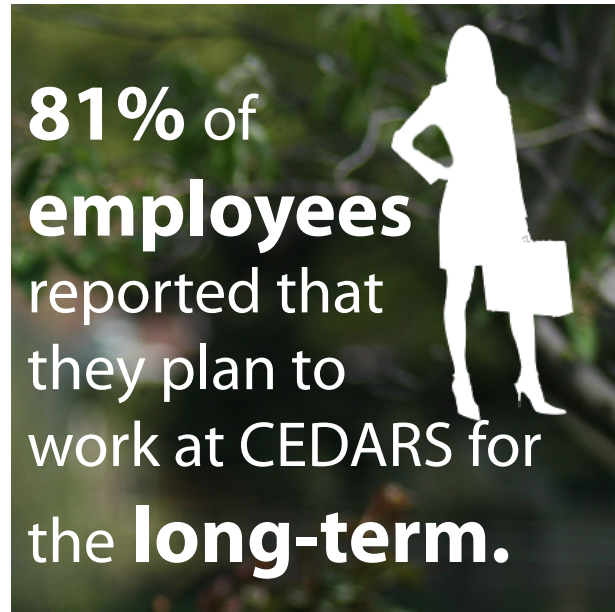
**89% of families
utilizing
preservation
services remained
successfully
unified.**



Building Strong Families

State and national child welfare policy emphasizes an interest in keeping families successfully together instead of removing children from their homes. We agree that every child deserves a nurturing family and happy childhood.

This year our family preservation teams worked with 56 vulnerable families to prevent the abuse or neglect of a child and strengthen the family so that they can safely remain together.



**81% of
employees
reported that
they plan to
work at CEDARS for
the long-term.**

Commitment to Caring

From robust training to a healthy Employee Assistance Program, CEDARS has a commitment to the continued development of our staff. In order to better serve youth in our care, we seek to attract and hire the most talented employees.

The average length of employment for individuals serving in our highest leadership positions is 14 years. This only serves to bolster our decision-making and long term vision. For our 200 employees and equal number of foster parents, this provides confidence in the stability of the mission of CEDARS.

Long-Standing Partnerships

CEDARS continues to foster long-standing partnerships with the people of Southeast Nebraska. This past year, CEDARS staff exhibited excellent flexibility in the midst of several significant public policy changes. We continually strive to foster a healthy working relationship with others responsible for the welfare of our state's youth.

Furthermore, we take great pride in the relationships we forge with our caring and committed foster parents. CEDARS currently supports 190 licensed and approved foster families, as they welcome kids in crisis into their homes at the height of their need.



CEDARS Youth Services Financial Highlights

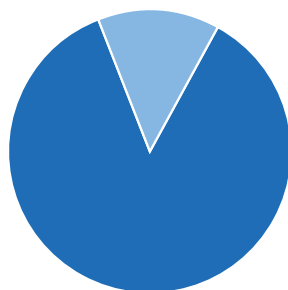
(Fiscal Year ended June 30, 2013)

ASSETS & LIABILITIES

Total Assets	\$3,969,724
Total Liabilities	\$2,710,991
Total Net Assets	\$1,258,733

REVENUES AND EXPENSES

Contributions & Support	\$1,033,070
Grant & Service Revenue	\$10,172,185
Total Revenues	\$11,205,255
Total Expenses	\$11,102,694



- 86% Services for Children
- 14% Administrative & Fundraising Costs

Percentages are based on the formula set forth by the Better Business Bureau's Wise Giving Alliance, whose standard recommends at least 65% of an organization's total expenses be spent on program activities.





CEDARS

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